



SCENARIO BASED TRAINING STANDARD (SBT) GS014

AUTHORITY

California Penal Code 13601(a)(1): The CPOST shall develop, approve, and monitor standards for the selection and training of CDCR correctional peace officer apprentices.

BACKGROUND

CPOST General Standard GS001 – Knowledge, Skills, and Abilities (KSA) requires all Correctional Peace Officers will be trained in the KSAs necessary to effectively perform their scope of duties. In part:

Abilities are the student's ability to use both the Knowledge portion of the training along with the practiced Skills in the correct context and situation in scenario or a real life setting.

Scenario Based Training (SBT) is industry recognized to be an extremely effective method of training peace officers to perform their scope of duties. It does so by combining previously learned Knowledge and Skills to correctly practice the Abilities portion of their training in a safe environment. An SBT environment allows for mistakes to be made and behavior corrected prior to job assignment.

STANDARD

SBT is defined as a formal training using scripted exercises with role playing designed to teach measureable objectives by placing the student in a structured situation that simulates the work environment as much as practical, while maintaining strict safety guidelines.

COMPONENTS OF STANDARD

For SBT to be successful it must:

1. Keep student/instructor safety paramount

2. All SBT shall be provided by an instructor(s) certified in the course being taught and follow safety protocols developed for subject specific trainings
3. Build upon and apply previously learned Knowledge and Skills
4. Simulate real life situations as much as practical within safety guidelines
5. Teach measurable objectives
6. Be scripted with branching alternative response possibilities
7. Be completely controlled at all times by trained SBT instructors
8. Measure performance outcomes

CITATIONS

- 1) CPOST Knowledge, Skills, and Abilities (KSA) Standard GS001
- 2) Alarm Response Instructor's Handbook
- 3) OCS Annual Training Plan
- 4) CTT (BCOA)
- 5) CRT Training Plan
- 6) DJJ Training Plan
- 7) DAI/IST Annual Training Plan
- 8) DAPO Annual Training Plan