



FEMALE OFFENDERS STANDARD GS011

AUTHORITY

California Penal Code 13601(a)(1): The CPOST shall develop, approve, and monitor standards for the selection and training of state correctional peace officer apprentices.

BACKGROUND

The California Department of Corrections and Rehabilitation (CDCR) established the office of Female Offender Programs and Services (FOPS) in July 2005, within the Division of Adult Institutions. FOPS mission is to provide female offenders with gender-responsive supervision, treatment and services that increase opportunities for successful reintegration into their communities while reducing the number of females incarcerated in California. FOPS is devoted to addressing female offenders' rehabilitative needs, utilizing programs and services set forth by Penal Code 3430.

STANDARD

All Correctional Peace Officers shall be trained in the operational procedures and policies as they relate to working with female offenders. Correctional Peace Officers shall have an understanding of what gender responsive means when working with Female Offenders and understand the types of rehabilitative programs that are provided for female offenders.

COMPONENTS OF STANDARD

Correctional Peace Officers shall be trained in:

Problem Solving/Decision-Making – Correctional Peace Officers shall be knowledgeable and proficient in analyzing situations to solve problems that may arise in the course of supervising female offenders to include gender specific behavioral needs.

Communication – Correctional Peace Officers shall use effective verbal and non-verbal skills to convey intended meaning and establish understanding while remaining aware

of gender specific communication needs as appropriate. The Correctional Peace Officer shall also be proficient with the ability to document activity as it relates to management of female offenders.

Ethics – Correctional Peace Officers shall be knowledgeable and proficient in the ability to exercise the duties as a Correctional Peace Officer in accordance with appropriate policies and procedures as it relates to female offenders to include appropriate conduct, gender responsive training, and overfamiliarity.

CITATIONS

- 1) California Code, Penal Code 3430
 - a. http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=3430.&lawCode=PEN
- 2) CPOST Knowledge, Skills and Abilities (GS001), General Standard 2018
- 3) CDCRNET <http://intranet/ops/AO/ins/Pages/indexFO.aspx>
- 4) CDCR's Female Offender Programs and Services
 - a. https://www.cdcr.ca.gov/Adult_Operations/FOPS/index.html