



## ETHICS TRAINING STANDARD GS009

### **AUTHORITY**

California Penal Code 13601(a)(1): The CPOST shall develop, approve, and monitor standards for the selection and training of state correctional peace officer apprentices.

CPOST Standard for Core Subjects (GS002)

### **BACKGROUND**

Ethical behavior and decision making is a fundamental principal of behavior for the Correctional Peace Officer. Training Correctional Peace Officers in ethical behavior and decision making will support Departmental values, protect against civil litigation, as well as promote public trust. Ethics instruction shall be embedded throughout departmental training as applicable.

### **STANDARD**

All Correctional Peace Officers shall be trained and knowledgeable in California Department of Corrections and Rehabilitation (CDCR) Policy and Procedure as it relates to ethical behavior and decision making.

### **COMPONENTS OF STANDARD**

1. Problem Solving/Decision Making – Correctional Peace Officers shall be trained and knowledgeable in assessing situations to determine a reasonable course of action.
2. Communication – Correctional Peace Officers shall learn effective verbal, non-verbal, and written skills in accordance with CDCR Policy.

3. Authority – Correctional Peace Officers shall abide by the Department's Code of Ethics and Oath of Office as accepted principles of conduct that govern decisions and actions.

### **CITATIONS**

- 1) California Code of Regulations (CCR), Title 15, Article 2-Employees, Section 3391-Employee Conduct
- 2) The City of New York Commission to Investigate Allegations of Police Corruption
- 3) Anti-Corruption Procedures of the Police Department Commission Report, Milton Mollen 1994
- 4) CDCR Code of Ethics/Oath of Office
- 5) PC832 – Learning Domain 1
- 6) DOM 33030.3.3 – Law Enforcement Code of Ethics